



Jamari Terrell Williams Act

Jamari Terrell Williams Student Bullying Prevention Act was signed into law by Alabama Governor Kay Ivey and became effective on June 1, 2018. This new Act replaces the Anti-Harassment Policy that had previously been adopted by school systems throughout the state of Alabama beginning with the 2010 -11 school year.



Jamari Terrell Williams Student Bullying Prevention Act 2018 The major change in this new Act is that it expands the current law to include threats against student bullying, intimidation, violence, and threats of violence that occur off school property. In addition, the new Act specifically includes cyberbullying, which may also occur off school property.



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The Gadsden City School System is committed to providing a safe and supportive learning environment in which all members of the school community are treated with respect. Consequently, harassment, violence, and threats of violence are prohibited and constitute unacceptable behavior that will not be tolerated.




Training ALL School Employees Bullying is everyone's problem. It will only be controlled through a total school effort of Administrators, Teachers, Counselors, Paraprofessionals, Cafeteria staff, Bus Drivers, Custodians, Support Staff, and Parental Support/Involvement.

- ✓ **Effective bully prevention requires the awareness of the entire school staff.**
- ✓ **Consistent student supervision and reporting protocols are essential in order to maintain a safe school environment.**



What Is Bullying? An intentional act. The child who bullies wants to harm the victim; it is no accident. Characterized by repeat occurrences. Bullying is not generally considered a random act, nor a single incident. A fight between two kids of equal power is not bullying; bullying is a fight where the child who bullies has some advantage or power over the child who is victimized.



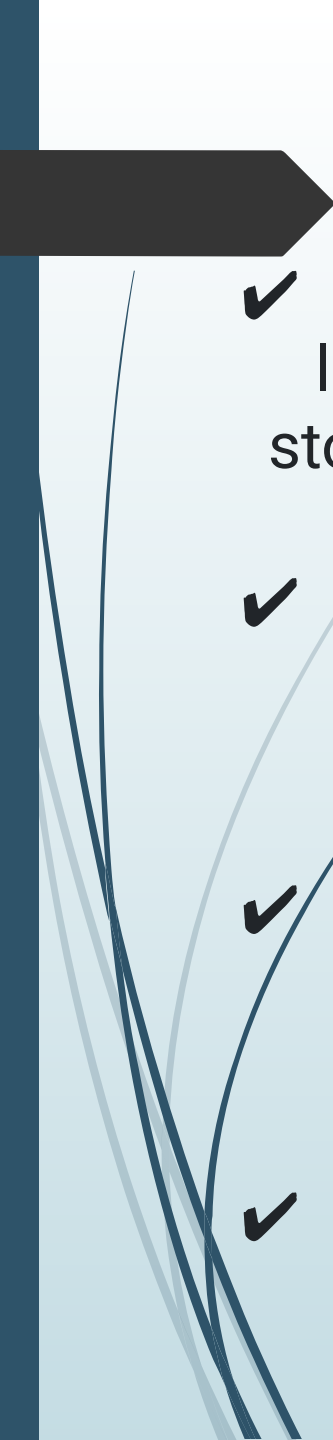
Gadsden City School System Bullying Reporting Procedures
Should be a student on a Gadsden City School System campus want to report bullying/harassment, this student must do so by utilizing the official Gadsden City School System's Student Harassment and Bullying Complaint Form (Revised August 2018) which should be available in either the principals' and/or the counselors' offices as well online on the Gadsden City Schools website.





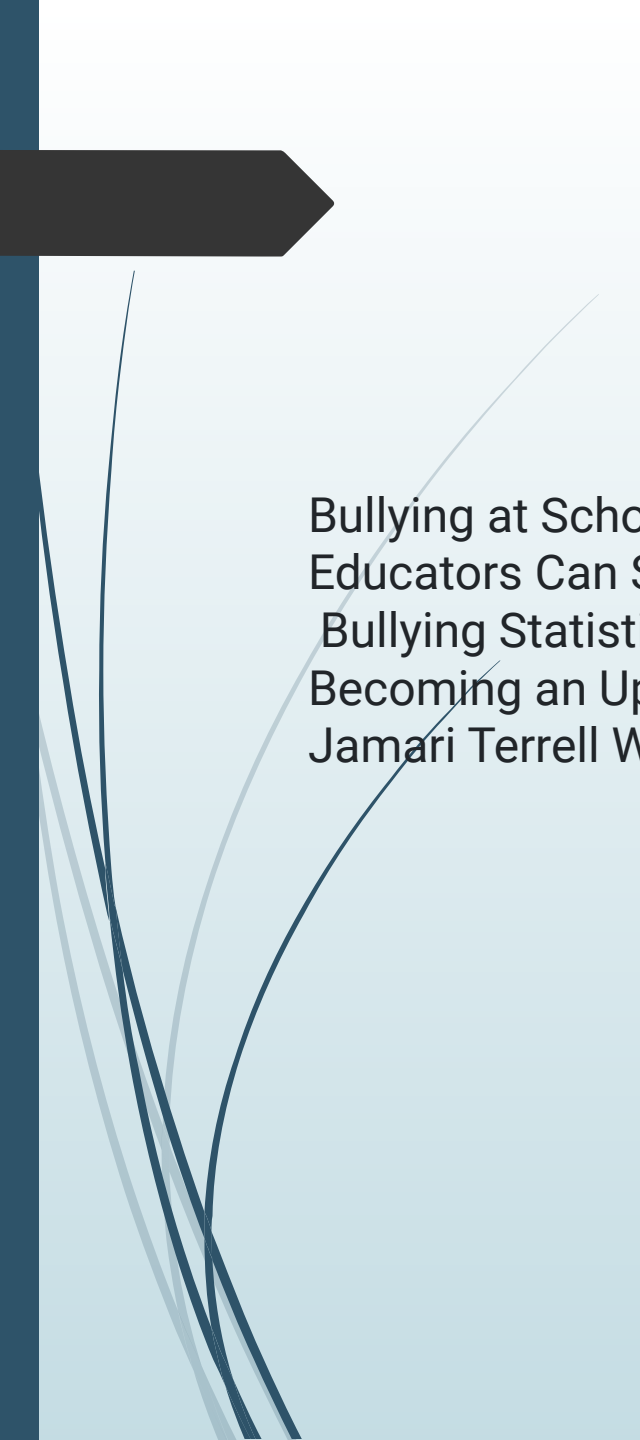
✓ Types of Bullying

- ✓ Physical - hitting, kicking, beating up, pushing, spitting, property damage, and/or theft.
- ✓ Verbal - teasing, mocking, name calling, verbal intimidation, threats, coercion, extortion, and/or racist, sexist, or sexual orientation taunts.
- ✓ Social - gossip, rumor spreading, embarrassment, alienation or exclusion from the group, and/or setting the other up to take the blame.
- ✓ Cyber or electronic - using the Internet/social media, email or text messaging to threaten, hurt, single out, embarrass, spread rumors, and/or reveal secrets about others.

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- ✓ Students reported that the most helpful things teachers can do are: listen to the student, check in with them afterwards to see if the bullying stopped, and give the student advice (Davis and Nixon, 2010).
 - ✓ Students reported that the most harmful things teachers can do are: tell the student to solve the problem themselves, tell the student that the bullying wouldn't happen if they acted differently, ignored what was going on, or tell the student to stop tattling (Davis and Nixon, 2010).
 - ✓ Students who experience bullying report that allying and supportive actions from their peers (such as spending time with the student, talking to him/her, helping him/her get away, or giving advice) were the most helpful actions from bystanders (Davis and Nixon, 2010).
 - ✓ Students who experience bullying are more likely to find peer actions helpful than educator or self-actions (Davis and Nixon, 2010).

Top 5 Ways Teachers Can Prevent Bullying

1. **Create a Safe and Supportive Environment**
 - ✓ Establish a culture of inclusion and respect that welcomes all students Monitor bullying “hot spots” in and around the building. Set a tone of respect in the classroom.
2. **Manage Classrooms to Prevent Bullying**
 - ✓ Develop rules with students so they set their own climate of respect and responsibility, and reinforce the rules by making expectations clear and keeping requests simple, direct and specific.
3. **Stop Bullying on the Spot Intervene immediately.**
 - ✓ It’s OK to get another adult to help. Don’t talk to the kids involved together, only separately, and don’t make the kids involved apologize or patch up relations on the spot.
4. **Find Out What Happened**
 - ✓ Get the facts, keep all the children involved separate, listen without blaming and don’t call the act “bullying” while you are trying to understand what happened.
5. **Support the Kids Involved**
 - ✓ All kids involved in bullying—whether they are bullied, bully others, or see bullying—can be affected. It is important to support all kids involved to make sure the bullying doesn’t continue and effects can be minimized.



Bullying at School and Online- American Association of School Administrators 2009 Top 5 Ways Educators Can Stop Bullies: [www. edu. Gov](http://www.ed.gov)
Bullying Statistics: [http: //www. pacer. org/bullying/about/media-kit/stats. asp](http://www.pacer.org/bullying/about/media-kit/stats.asp)
Becoming an Upstander: [http: //www. togetheragainstabullying. org/becoming-an-upstander](http://www.togetheragainstabullying.org/becoming-an-upstander)
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